

**APPLICATION FOR EMPLOYMENT**

**CALVARY BAPTIST CHURCH**  
5000 Country Club Road  
Winston-Salem, North Carolina 27104

Date \_\_\_\_\_ Position Applied For: \_\_\_\_\_ Returning **VENTURE CLUB worker**  
Last worked: \_\_\_\_\_ **SUMMER 2017**  
Date available to begin work: \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number (Home) \_\_\_\_\_ (Work) \_\_\_\_\_ (Cell) \_\_\_\_\_

E-mail address \_\_\_\_\_

**DECLARATION OF ETHICAL AND MORAL INTEGRITY**

As an applicant for employment at Calvary Baptist Church, I \_\_\_\_\_ recognize, understand, and agree to live by the moral and ethical standards of the church.\* I further declare that with regard to my personal moral and ethical character and conduct\* as of this date, I am not, nor have I been in the past engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. (Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law.) I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Calvary Baptist Church.

***(\* As defined in the Church Covenant and Church Constitution and Bylaws, ATTACHED***

If you are uncomfortable with answering any of the following four questions, you may request a private conference with the interviewer, a pastor, or the Human Resources Coordinator to discuss these questions

1. Have you ever been accused of child abuse? Yes\_\_\_ No\_\_\_
2. Were you ever subjected to abuse as a child? Yes\_\_\_ No\_\_\_
3. Is there anything in your past that could adversely affect your ability to work with children, youth or the elderly? Yes\_\_\_ No\_\_\_
4. Is there anything in your past that could bring reproach upon the church if it became public knowledge? Yes\_\_\_ No\_\_\_

**Applicant's Statement**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for work in this ministry area. In consideration of the receipt and evaluation of this application by Calvary Baptist Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I further state that I have carefully read the foregoing release and know the contents thereof and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.

\_\_\_\_\_ Date \_\_\_\_\_  
Applicant's signature

\_\_\_\_\_ Date \_\_\_\_\_  
Administrator's signature **after** discussion with applicant